

GRAM : "MILITANT"



All letters
to be addressed to the
General Secretary

State Bank of India Staff Association

BHUBANESWAR CIRCLE
(REGISTERED UNDER ACT XVI OF 1926)
(AFFILIATED TO ALL INDIA SBI STAFF FEDERATION)

CENTRAL OFFICE :
13, Crooked Lane,
Kolkata - 700 069

C/o. State Bank of India,
Local Head Office,
Pt. Jawaharlal Nehru Marg,
Bhubaneswar - 751 001

15th April 2019

CIRCULAR NO. 10
TO ALL UNITS/MEMBERS

TRIENNIAL GENERAL BODY MEETING OF THE FEDERATION – A GRAND EXTRAVAGANZA – CONGRATULATIONS COMRADES

We reproduce hereunder the full text of Circular No.09 dated 12.04.2019 issued by Com. Sanjeev Kumar Bandlish, General Secretary, AISBISF, the contents of which are self-explicit for information of our units/members.

With greetings,

(S. P. BEHERA)
GENERAL SECRETARY

The Triennial General Body Meeting of the Federation, which was held as scheduled on 9th and 10th March 2019 at Ahmedabad was not only the show of Unity that was exhibited by the militant membership of the Federation but also **A GRAND EXTRAVAGANZA**.

2. The Inaugural session started with a procession covering a distance of a Kilometer to the venue – the GMDC Stadium, Ahmedabad – with Com.VVSR Sarma-President, Com.Sanjeev Kumar Bandlish-General Secretary and Com.Ajay N Badani-General Secretary of the Host Union(SBIEU, Ahmedabad Circle) leading the procession on the well decorated Jeep followed by thousands of comrades from all over the Country. The various uniforms provided to the comrades of different Circle affiliates added colours to the well organized and disciplined procession. The sky-high slogans raised by the jubilant comrades such as "All India State Bank of India Staff Federation-Zindabad, Inquilab-Zindabad, Our Unity-Zindabad, etc." displayed the devotion and commitment of the membership. The dancing beats of "Dhol-Nagara Band" and the bursting of multiple crackers further enhanced the upbeat mood of the comrades.

3. The dignitaries were welcomed at the entrance of the meeting venue and the Flag of our mighty Federation was hoisted by Com.VVSR Sarma, President in the presence of Com.Sanjeev Kumar Bandlish, General Secretary, the Presidents and the General Secretaries of all the Circle Affiliates and thousands of comrades from all over the country. The colourful balloons that were rocketed to the sky by the lady comrades, display of placards, symbolizing the Unity, by all Circle affiliates in various colours and bursting of sparkling crackers during the flag-hoisting were eye-catchy.

4. The prime office-bearers of the Federation, representatives of UNI Global Union and the Management functionaries were escorted to the meeting hall and the enthusiastic comrades attracted the attention of the dignitaries and others with their slogans "AISBISF-Zindabad", 'Our Federation-Zindabad', 'Our Unity-Zindabad' and "Our Leaders-Zindabad" and so on.

5. The Inaugural Session commenced with cultural programme by the Group of dancers “Naad & Saad”, who mesmerized the audience with their energetic dance performance of a prayer on Lord Ganesha, the Gujarati cultural dance “Raas Garba” and a patriotic song. Subsequent to the cultural programme, the dignitaries were invited to the dais amidst thunderous applause from the audience. The crowd was ecstatic when all circle affiliates’ Presidents and General Secretaries were invited to the dais with the traditional music and dance of their respective States. Com.VVSR Sarma, President, Com.Sanjeev K. Bandlish, General Secretary and Com.Ajay N Badani, General Secretary of the host union, felicitated all the dignitaries and executive committee members on the dais. The representatives of management from Corporate Centre Mumbai and Ahmedabad Circle were also felicitated along with the representatives of UNI Global Union, who attended the conference.

6. The Inaugurator of the Conference, Shri Prashant Kumar, DMD(HR) & Corporate Development Officer, the Chief Guest Bro.Christopher NG-Regional Secretary-UNI APRO-Asia & Pacific Region, the keynote addressee Shri K.T. Ajit, Chief General Manager(HR) and Shri Dukhabandhu Rath-Chief General Manager of Ahmedabad Circle and the distinguished guest(s) Shri Ramkumar Sabapathy-General Secretary of All India State Bank Officers’ Federation, Com.SC Balaji-President of National Confederation of Bank Employees along with Com.VVSR Sarma, President, Com.Sanjeev Kumar Bandlish, General Secretary and Com. Ajay N Badani, General Secretary of the host union lighted the lamp confirming the belief that the light acts as a guide and keeps us from stumbling in the dark.

7. Com.Ajay N. Badani, the General Secretary, State Bank of India Employees’ Union, Ahmedabad Circle presented the Welcome Address and greeted all the Dignitaries, Delegates and Observers to the Conference. Com.Badani also thanked the entire Executive of the Federation for providing the exceptional opportunity of hosting the Triennial General Body Meeting of the mighty Federation at Ahmedabad.

8. In his presidential address, Com.VVSR Sarma, President of the Federation recalled the stellar role played by the Federation, as a responsible organisation, in the computerization of services in State Bank of India – the first in the banking industry despite stiff opposition from other unions operating in the banking industry at the material time. Com.Sarma also said that the Federation and the bank management, with their positive and pro-active approach towards each other, have been ensuring the growth and prosperity of the bank. Com.Sarma further thanked the entire membership and all those leaders who are behind his elevation to the position of President of the Federation. Com.Sarma said that we have invited Bro. Christopher of UNI APRO as he is a person who has more than four decades of experience in the global trade union field and admires the huge success of the bilateral resolution system adopted by the bank management and the Federation in State Bank of India. Com.Sarma also showered his praises on the militant and committed team of Ahmedabad Circle Union led by Com.Ajay N Badani for the incredible arrangements made for the excellent conduct of the Triennial General Body Meeting of the Federation.

9. Com.Sanjeev Kumar Bandlish, General Secretary of the Federation said that with the pragmatic approach of the management, many issues have been resolved in the last two and a half years and expressed his positiveness that resolutions to the remaining issues concerning the employees would also be resolved soon. While conveying his wholehearted thanks to the entire HR Team at Corporate Centre for the co-ordination being extended to the Federation, Com.Sanjeev Kumar Bandlish requested the bank management for early clearance of long pending issues such as Reimbursement of Dental Treatment expenses, Reimbursement of Cost of Spectacles and provision of Annual Health Check-up facility etc. to all Award Staff Employees.

10. Shri Prashant Kumar, Dy.Managing Director(HR) and Corporate Development Officer, the Inaugurator of the Conference, informed about the tough phase being faced by Public Sector Banks since the year 2013, particularly the losses and the alarming increase in NPAs, and the directive of the respected Chairman to work hard and take on long term programmes which will be long lasting in order to contain the constraints being faced by the bank. The DMD also expressed

his faith in around 2,70,000 employees and said that the Bank has initiated steps which ensure/will ensure comforts to the employees. The DMD also insisted on the need for effective customer service and said that with the matured leaders at the helm of affairs of the federation, he was hopeful that the dream target of Bank achieving the US \$ 100 Billion market cap by March 2021 will become a reality. He also assured that the management will find out ways to accomplish the demands made by Shri Bandlish, the General Secretary of the Federation.

11. Bro.Christopher NG, Regional Secretary, UNI APRO, Asia & Pacific Region, the Distinguished Guest, in his speech conveyed his admiration about SBI Employees Federation and complimented that the SBI Federation is typical and unique in its functioning and should be projected as an inspiration to many unions all over the world. Bro. Christopher also complimented on the perfect selection of logo of the Federation depicting the Rights & Duties and said that UNI Global Union want to conduct study on AISBISF on how the Federation could achieve this kind of amicable relationship with the management and expressed his highest regards to the bilateralism prevalent between the Federation and the Bank management. Bro.Christopher also thanked AISBISF for helping the UNI Global Union to develop Trade Union movement in Asia Pacific Region and expressed his continued support to the Federation in all its activities.

12. Shri Dukhabandhu Rath, Chief General Manager, Ahmedabad Circle, the Distinguished Guest, felt happy to know that the historic holding of the meeting at Ahmedabad after nearly 24 years. Shri Rath showered his praises on State Bank of India Employees' Union, Ahmedabad Circle for its social welfare activities like non-stop Blood Donation Camps on almost 365 days at various places in Ahmedabad in the year 2010, Zero Garbage campaign to keep the City clean and green and so on. Shri Rath also acknowledged the cordial and trusted relationship between the circle management and the Union and said that many of the initiatives of the Bank have infused a great deed of enthusiasm in terms of care and development in the workforce.

13. In his address, Comrade Ramkumar Sabapathy, General Secretary of All India State Bank Officers' Federation recalled that he attended the Triennial General Body Meeting at Ahmedabad in 1995 as a delegate of Mumbai Circle and said that he is fortunate to attend this meeting at Ahmedabad in the capacity of General Secretary of AISBOF. Shri Sabapathy said that Com.Sanjeev Kumar Bandlish has the dual responsibility as General Secretary of the Federation and Convenor of UFBU and the entire workforce in Public Sector Banks expecting a decent salary revision. Comrade Sabapathy expressed that the suggestions of the Award Staff, who are on the front desks and having direct interaction with the customers, will go a long way in improving the Customer Service.

14. Com.S C Balaji, General Secretary of National Confederation of Bank Employees(NCBE) while addressing said that this conference is aptly conducted by the tallest union in the Banking industry in the City, which has the tallest statue of unity. Com.Balaji recollected the achievements of the past leaders of the Federation and complimented the present leaders for continuing the legacy. Com.Balaji expressed his concern on the issue of merger and opined that merger leads to closure of branches, retrenchment, unemployment, etc and needs to be totally opposed. Com.Balaji also said that the Bank employees would certainly achieve a very good wage revision under the able leadership of Com.Bandlish as Convenor of UFBU.

15. During the interregnum of speeches, for the first time in the history of the Federation, all the former Executive Committee Members of AISBISF who held important positions in the Federation and retired Viz.Com.MV Murali, Com.PK Patnaik, Com.Prakash Gangal, Com.KK Bandlish, Com.Umesh Naik, Com.Bhupen Kalita, Com.Sankreshwar Datta, Com.D. Venugopal Reddy, former Workmen Directors, Com.Ananda Chandra Kalita, Com.Jyothi Bhushan Mohapatra, and former Executive Committee Members Com.PK Sharma, Com.CM Baskaran, Com.Brajesh Kumar Mishra, Com.Upendra Dash and Com.TP Singh were felicitated by the President and General Secretary of the Federation.

16. The former Executive Committee and Council Members of the Federation and all those office-bearers who have retired in the interregnum since the last General Body Meeting of the Federation were also felicitated by the President and General Secretary of the Federation.

17. The Inaugural Session came to an end with the proposal of Vote of Thanks by Com.Karabhai L. Shiyani, President of the host Union.

18. The Delegate Session, as scheduled, was held on the 10th March 2019, wherein the General Secretary's Report along with Statement of Accounts for the years 2016, 2017 & 2018 and the resolutions emanated there from General Secretary's Report were presented by Com. Sanjeev Kumar Bandlish, General Secretary, which was unanimously approved by the General Body, after threadbare discussions. Thereafter, the amendments to the Rules & Constitution of the Federation, as approved by the Council and proposed by the General Secretary were also unanimously approved by the house after detailed discussions.

19. Subsequent to approval of the item of Agenda relating to appointment of Auditor for auditing the Federation Accounts, the election process was started for election of new office-bearers in the Executive Committee and Council of the Federation. In the elections conducted, office-bearers to all the positions were declared elected unopposed, **The Circular to this effect has already been issued vide Circular No.07 Dated 16.03.2019 incorporating all the detailed election result.**

20. The undersigned gratefully acknowledged the entire membership for the unanimous election of all office-bearers thereby displaying the total faith and trust in the leadership of the Federation. The Triennial General Body Meeting, thus, ended on a happy note.

21. Arrangements for the majestic conference were precisely done with the meticulous planning by the Reception Committee and scores of volunteers under the able guidance and stewardship of Com.Ajay N Badani, the General Secretary, SBIEU, Ahmedabad, the host affiliate union and Chairman of Reception Committee.

**KUDOS AND CONGRATULATIONS
TO
TEAM – STATE BANK OF INDIA EMPLOYEES' UNION, AHMEDABAD CIRCLE"**

STATE BANK OF INDIA STAFF ASSOCIATION :::::::::::::::::::::ZINDABAD!
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION :::::::::::::::::::::ZINDABAD!
NATIONAL CONFEDERATION OF BANK EMPLOYEES:::::::::::::::::::ZINDABAD!
OUR SOLIDARITY:::::::::::::::::::ZINDABAD!
OUR UNITY:::::::::::::::::::ZINDABAD!