

GRAM : "MILITANT"



All letters
to be addressed to the
General Secretary

State Bank of India Staff Association

BHUBANESWAR CIRCLE
(REGISTERED UNDER ACT XVI OF 1926)
(AFFILIATED TO ALL INDIA SBI STAFF FEDERATION)

CENTRAL OFFICE :
13, Crooked Lane,
Kolkata - 700 069

C/o. State Bank of India,
Local Head Office,
Pt. Jawaharlal Nehru Marg,
Bhubaneswar - 751 001

CIRCULAR NO. 13
TO ALL UNITS/MEMBERS

7th September 2019

COUNCIL MEETING OF THE FEDERATION : HYDERABAD ON 22.08.2019

We reproduce hereunder the full text of Circular No.13 dated 05.09.2019 issued by Com. Sanjeev Kumar Bandlish, General Secretary, AISBISF, the contents of which are self-explicit for information of our units/members.

With greetings,

(S. P. BEHERA)
GENERAL SECRETARY

"The Council Meeting of All India State Bank of India Staff Federation was held on the 22nd August 2019 at Hyderabad to discuss the agenda items as per the Notice.

2. The General Secretary advised the house that the Central Bipartite Meeting with the State Bank of India Management was held on 21.08.2019 at Hyderabad and explained the issues which were taken up in the meeting on behalf of the Federation alongwith the response(s) of the management.

3. The General Secretary advised the house about the latest development that have taken place after 10th March 2019 i.e. General Body Meeting of the Federation held at Ahmedabad at the Bank level viz. vacation policy, PF contribution of e-ABs, recruitment of Sports Person & Guards, Insurance coverage of IHLS for all loans, posting of senior associates at the same branch, promotion from subordinate to clerical cadre, inclusion of 4 new diagnostic tests in tie-up arrangement, career progression for technical staff, periodicity of uniform and liveries etc.

4. Thereafter, Com. Sanjeev Bandlish apprised the house about the latest developments at the Industry level and wage revision. Com. Bandlish advised that the IBA in its last meeting has offered increase of 10% in the pay slip component alongwith Performance Linked Incentive(PLI) i.e. the incentive to be paid to the staff linked with the performance of the individual Banks and has proposed four categories. The UFBU informed the IBA that the increase of 10% is inadequate and far below the expectation of the Employees and Officers of Banking Industry and rejected PLI on the plea that the profits of the Banks are not in the hands of anyone i.e. employees, officers and management and changes with the policies of the Government of India and Reserve Bank of India. He further informed that UFBU has taken a stand that IBA should finalise Part-A i.e. the increase in the pay of the Employees and Officers and after the completion, UFBU will discuss regarding the Profit Linked Incentive Scheme proposed by IBA. We have already written a letter to IBA to immediately convene the meeting of the Negotiating Committee. We have also advised them that all the 9 constituents including AIBOC & NOBO, who were earlier not participating in the negotiations on account of mandate issue, will also participate. We have come to know that IBA is contemplating a meeting at the end of this month.

5. The General Secretary advised the house that he alongwith President Com.S.C.Balaji met the Hon'ble Finance Minister, Madam Nirmala Sitaraman on 22.07.2019 and presented her two memoranda

i.e. expedition of wage revision and appointment of Workmen Director on the Board(s) of the Bank(s). The Finance Minister assured that she will look into the issues raised by the delegation of National Confederation of Bank Employees.

6. The General Secretary apprised the house about the pending issues of e-ABs viz. difference in allowances and payment of adjusting allowance etc. and current position of membership was also discussed at length and the General Secretary advised all the Affiliates to follow up the membership position at the Circle level and try to bring in maximum employees to our fold who are non-members or otherwise.

7. The house unanimously approved the accounts of the Federation for the financial year 2018-19 and for the period 01.04.19 to 31.07.2019.

8. Thereafter, the agenda on organisational matters was taken up in which the General Secretary advised the house about the changes that are taking place in the Bank viz. introduction of FI&MM Network on experimental basis in Chandigarh Circle, introduction of appointment of Apprentices in the Bank, amendments to the Labour Laws, Cash Efficiency Project, replenishment of cash in ATMs, problems being faced in CBS and HRMS etc. besides the problems raised by the members.

9. The house unanimously co-opted the undernoted members in the Executive/Council of Federation to the interim vacancies arisen on account of retirements, creation of new modules etc. on the recommendations of Affiliate Circle Unions:

FEDERATION EXECUTIVE

Sr. No.	Name(Comrade)	Co-opted as	Name of the Affiliate
1.	Iqbal Singh Malhi	Dy.General Secretary	SBISA, Chandigarh Circle

FEDERATION COUNCIL

Sr. No.	Name(Comrade)	Co-opted as	Name of the Affiliate
1.	KAUSHIK PATEL	Council Member	SBIEU, Ahmedabad Circle
2.	C.K. SUDARSHAN	Council Member	SBSU, Bengaluru Circle
3.	ASHOK K. KHAJANCHI	Council Member	SBIASEU, Bhopal Circle
4.	NIRMAL KUMAR PANDA	Council Member	SBISA, Bhubaneswar Circle
5.	NITYANANDA BEHERA	Council Member	SBISA, Bhubaneswar Circle
6.	R. BASKARAN	Council Member	SBSU(CC), Chennai Circle
7.	SAMDARSHI BHARTHWAL	Council Member	SBISA, Delhi Circle
8.	GL ASEEJA	Council Member	SBISA, Delhi Circle
9.	VAKIL ALI	Council Member	SBISA, Delhi Circle
10.	SARADINDU DAS	Council Member	SBISA, Guwahati Circle
11.	SUBHRA BHATTACHARJEE	Council Member	SBISA, Guwahati Circle
12.	RAJESH SHARMA	Council Member	SBISA, Jaipur Circle
13.	RAMESH SINGH	Council Member	SBISA, Jaipur Circle
14.	ANIL KUMAR DEO	Council Member	SBISA, Patna Circle

10. The meeting ended with thanks to the Chair”

 STATE BANK OF INDIA STAFF ASSOCIATION:ZINDABAD!
 ALL INDIA STATE BANK OF INDIA STAFF FEDERATION:ZINDABAD!
 NATIONAL CONFEDERATION OF BANK EMPLOYEES.....:ZINDABAD!
 OUR SOLIDARITY.....:ZINDABAD!
 OUR UNITY.....:ZINDABAD!